Health and Safety Policy Statement

The Health and Safety policy has been produced by the Managing Director and defines the Company's general objectives, organisation and arrangements as required by section 2 (3) of the Health and Safety at Work Act 1974.

- To safeguard the health, safety and welfare of all its employees whilst at work, and to provide, so far as is reasonably practicable, working environments which are safe and without risk to health by effectively managing risks through the progressive identification, elimination, reduction and communication at every stage in the life of each project or operation.
- To conduct its undertakings in such a way as to ensure, so far as is reasonably practicable, that people not in our employment, but who may be affected by our operations, are not exposed to risks in order to prevent injury and ill-health.
- To comply with all relevant legal requirements and other requirements to which the company subscribe pertaining to health and safety, which apply to the Company's undertakings. These requirements will be regarded as minimum standards.
- To provide and develop an organisation with clearly defined responsibilities, which actively supports risk management and promotes the involvement of all members of the organisation, including any sub-contractors, in the practice of progressive improvement in Health and Safety Management.
- To promote the involvement of employees and sub-contractors in Health and Safety Management.
- To use a systematic hazard identification and risk assessment system and carry out operations using appropriate methods once hazards and risks have been identified.
- To ensure employees are competent to carry out the tasks allocated to them.
- To provide information on risks, and the appropriate preventative/protective measures to all employees involved or affected by our operations.
- To provide adequate training to employees for the tasks required of them.
- To bring the contents of this policy to the attention of all employees.
- To review and update this Policy either annually or following significant change to meet new legislation and business developments and to continually improve the Company's Occupational Health and Safety management and performance.
- Set objectives linked to Risks, Threats and Opportunities and the Occupational Health and Safety risks that the company has identified as having the highest priority to achieve the intended outcomes of the Safety Management System. We shall set these objectives annually and wherever practicable, they shall be quantitative, and we shall monitor our progress towards achieving them.

Under Section 7 of the Health and Safety at Work Act 1974 it is the legal duty of all employees to co-operate with their employer in all that they implement to fulfil their duty as above.

Name: M. Conway **Signed** ..... **Title:** Managing Director **Date:** 16/10/2021